



# CHAB DAI IMPACT REPORT 2019

# LEADERSHIP



**Helen Sworn**  
International Director

*"We cannot address today's problems of human trafficking and modern slavery with yesterday's solutions. We need to have the courage to change our responses to address the changing environment of exploitation."*

A handwritten signature in black ink that reads "H Sworn".



**Ros Yeng**  
National Director

*"We need to expand our network with new members, partner organizations, the government and business sectors to fight human trafficking, because the government and NGOs alone cannot decrease human trafficking issues in Cambodia."*

A handwritten signature in black ink that reads "Ros Yeng".



**Tim Amstutz**  
International Board Chair

*"Chab Dai has learned many important lessons about the complexity and global scale of the scourge of human trafficking through its work in Cambodia. As we expand our movement globally, we are excited to now be now sharing these lessons of collaboration and networking with many partners around the world as they join us combating modern day slavery."*

A handwritten signature in black ink that reads "Tim".

# OUR VISION

***Chab Dai is committed to working together with diverse stakeholders to abolish all forms of abuse and exploitation.***

Chab Dai is committed to working together with diverse stakeholders to abolish all forms of abuse and exploitation. Founded in Cambodia in 2005, Chab Dai (meaning “joining hands” in Khmer) has a presence in Cambodia, the United States, and the United Kingdom. We now work with partner organizations and coalitions in over 30 countries. We are inspired by our Christian faith and commitment to excellence as we work strategically and collaboratively to:

- Facilitate connectivity
- Generate and share knowledge
- Advocate for transformed societies and empowered communities
- Support and strengthen
- Promote hope for the future

# 2019 AT A GLANCE

## Jan - Feb

- Asia Regional Anti-Trafficking Conference, attended by more than 200 participants from over 23 countries
- Our Advocacy team worked with the Cambodian national government on a database management system for Cambodia to better help and protect survivors and those at risk of trafficking and exploitation

## Mar - Apr

- 15 new Community Heroes worked with 15 village chiefs to inform them about the risks to their communities
- After training given by our Cambodian Coalition team on supporting local staff with salaries and benefits, one member implemented these benefits for their team

## May - Jun

- Our Advocacy team conducted a training for local police in the rural Preah Vihear province on how to handle cases of human trafficking and abuse
- Bi-Annual Member Meeting, which featured a presentation on Emotional Self Control by Mrs. Tiv Linat, publisher of the Light Times Magazine and experienced counselor

## Jul - Aug

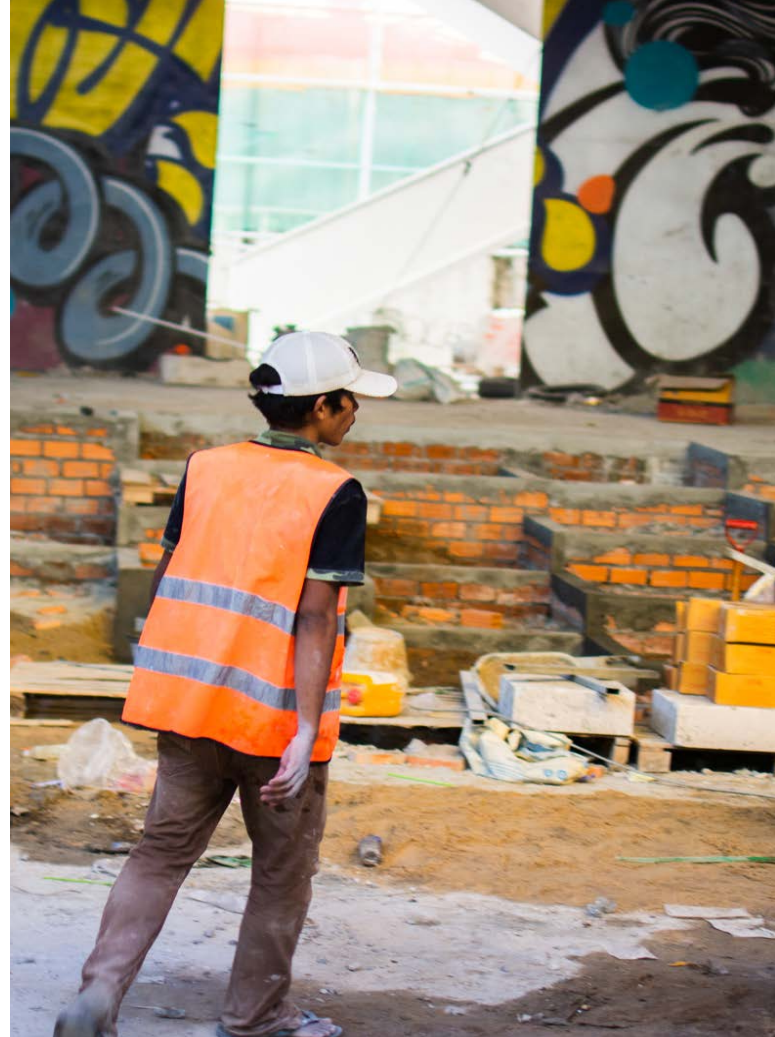
- 8 survivors courageously gave evidence against their perpetrators in court in Phnom Penh with the support of our Legal team
- Our Global Learning Community team hosted the "Beyond Aftercare" Partner Call, which was then shared across 15 countries

## Sept - Oct

- After receiving counseling and support from our Community-Based Client Care team, a survivor opened up a small business to provide for her and her family
- The Coalition project hosted a proposal writing course to help partner organizations get funding through grants and funding organizations

## Nov - Dec

- The Butterfly Research project hosted “A Decade of Survivor Voices: Butterfly Research’s End Celebration” to honor 10 years of research with survivors
- Our Community-Based Client Care team hosted their second Survivor Care Forum for survivors of trafficking and exploitation



## Coalition & Collaboration

Partner and member organizations have the institutional capabilities to perform their mandates in addressing issues related to human trafficking, abuse and exploitation, as well as the ability to network and partner with various organizations in and out of Cambodia. Our projects include:

- Cambodia Coalition Project
- Global Learning Community

## Prevention

The values, attitudes, knowledge, practice and behavior of caregivers and duty bearers in specific target areas promote a caring and protective environment for the most vulnerable families and individuals. Our projects include:

- Safe Communities Project
- Ethnic Community Project
- Community Heroes Project

# OUR AREAS OF FOCUS

## Research

Chab Dai contributes to the body of knowledge and discourse in Cambodia and globally to improve quality standards and promote innovative and relevant programming and advocacy to address human trafficking, abuse and exploitation. Our program includes:

- Butterfly Longitudinal Research

## Justice

The rights of survivors are protected and they have access to justice. Our projects include:

- Case Support Project
- Community-Based Client Care Project
- Legal Support Project

## Advocacy

Chab Dai is able to influence the policy environment at the local and national level to be conducive to protection of vulnerable families and individuals against human trafficking. Our program includes:

- Advocacy

# COALITION & COLLABORATION



## Cambodian Coalition Project

*Provides capacity building and relevant trainings based on the needs of our members and facilitates a safe space for organizations to connect and learn from one another.*

- **52** coalition members
- **30** charter members
- **15** trainings were conducted on various subjects, with over **670** people in attendance
- Over **468** people attended our **3** Coalition Member Meetings

*“One of my clients has serious psychological problems - he laughed without reason, cried, and remained in isolation. I attended Chab Dai Coalition’s Advance Counseling Training, and soon began to apply one of the new counseling methods I learned with my client. Over the course of a few months, I could see that he was improving day-to-day. He was communicating better with the other boys, he had more positive thoughts, and he even began to plan for his own future as an auto-repairman.”*

*-A Cambodian Coalition Member*

# Global Learning Community Project

*Works to raise the standards of care for vulnerable populations and survivors of trafficking and exploitation through connecting stakeholders, building the capacity of partners, increasing collaboration and sharing ideas and knowledge.*

- **67** partner organizations in **38** countries
- Conducted multiple trainings on Monitoring and Evaluation, Coalition Building, and Strategic Planning in countries like Thailand, Kenya, Uganda, and more

*Networking with several U.K.-based NGOs, Chab Dai began to see and hear of the need within the anti-trafficking movement for a collective voice that could speak into governmental anti-slavery initiatives and function as a place for anti-trafficking organizations to share their experiences. This helps to collectively raise the standards of care for survivors and those at risk. In partnership with the Human Trafficking Foundation, our Global Learning Community team helped to relaunch the International Anti-Human Trafficking Network in the U.K. As the group continues to grow, expertise from organizations with international ties will be able to form sub-groups to focus on the improvement of a multi-sector response to human trafficking within the U.K. and beyond.*



## Asian Region Anti-Trafficking Conference

- **230** participants from **23** countries

*In partnership with Stop the Traffik, Chab Dai hosted the second Asian Region Anti-Trafficking Conference in Bangkok, Thailand. The conference was created to develop multi-sector partnerships, increase standards of care, and improve the collective response to issues of human trafficking and slavery in Asia.*

**COALITION & COLLABORATION**



# PREVENTION



## Community Heroes Project

*Prevents trafficking in rural areas of Cambodia by empowering and encouraging volunteer trainers (heroes) to protect their communities.*

*A police officer who had been a part of our Community Heroes project stopped an illegal marriage with a foreigner. He had learned about the tricks of traffickers from a forum that our team held a few months before. The man, who came from China, did not have a confirmation letter or other documentation which made the marriage illegal. The officer asked all the right questions, and turned him into local authorities.*

## Ethnic Community Project

*Empowers minority communities in Cambodia to protect those at risk of sexual abuse and trafficking.*

- **29** local authorities joined in with awareness-raising efforts, sharing with **250** villagers
- **254** parents learned about the dangers and risks of trafficking and exploitation to themselves and their children

*"Before I attended Chab Dai's training, I didn't know how to protect children from human trafficking, sexual abuse or unsafe migration. My children always went out to play with their friends and I did not know where they had gone. At the training I learned not to let my kids go outside at night, and encourage them to study hard and work hard. I also shared what I learned to over 30 relatives and neighbors about how to protect themselves and their children from trafficking and exploitation."*

- **30** village chiefs began raising awareness
- **120** awareness-raising programs
- **1,621** people reached

# Safe Community Project

*Trains community leaders across Cambodia, empowering them to protect their communities from trafficking, abuse and exploitation.*

- **5,956** villagers heard about the dangers of exploitation and trafficking
- **12** local supporters partnered with our Mobile Broadcasting program
- **12** local supporters partnered with our Community Video Show program



*A volunteer in our Safe Community's Loudspeaker program heard that a family planned to send their daughter to work in Thailand with a broker. They had promised the family a lot of money, that the work situation would be good and easy, and that it would be a fast process for migration. Our partner informed the family that their daughter would face high risks of human trafficking and other serious threats abroad if she was sent to work illegally through this broker. Understanding the risks, the family decided to break off their association with the broker and not send their daughter to Thailand.*

**PREVENTION**

# RESEARCH

## Butterfly Re/Integration Project

*This year, Chab Dai concluded its 10-year longitudinal research project which began in 2009.*

This 10-year research project was designed to better understand the experience of re-integrating back into a community setting for male and female survivors of sex trafficking. Working with 128 survivors of sexual exploitation, the research team followed each person from the time they were in an aftercare program through their transition back to a community setting. Their stories and their voices will help to shape and improved programs and policies to better help and protect survivors and those at risk.

- **128** survivors were recruited from **15** NGOs in 2010. At the project's conclusion in 2019, **75** survivors gave their consent to have their data used in future research projects

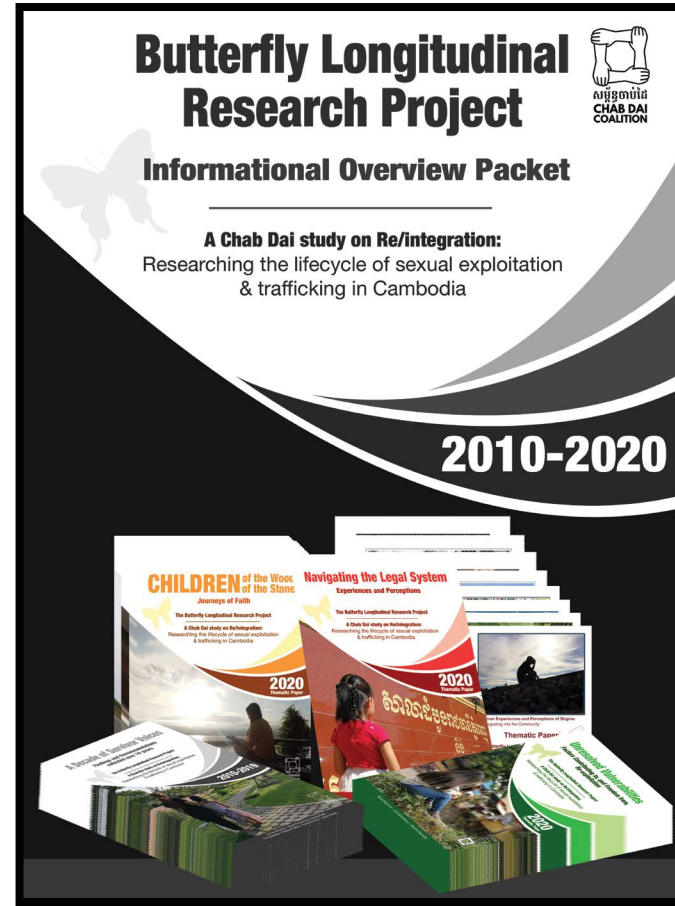
### Programs involved in:

#### 2010

- **13** Shelters
- **2** Community-Based Programs

#### 2019

- **7** Shelters
- **8** Community-Based Programs
- **3** Vocational Training Programs



The Butterfly project has produced **13** publications with another **4** due for release in 2020

## Future Publications

- A Decade of Survivor Voices: Findings and Recommendations from Trafficking Survivors Collected Over 10 Years (2020)
- Navigating the Legal System: Experiences and Perceptions among Trafficking Survivors in Cambodia (2020)
- Unresolved Vulnerabilities: Factors Contributing to Re-Exploitation and Violence Following Re/integration of Trafficking Survivors (2020)
- Research on the Research: Practical Recommendations for Future Studies and Program Evaluations with Trafficking Survivors (2020)

**All of Chab Dai's research is open source.**  
Find our published work at  
[www.chabdai.org/publications](http://www.chabdai.org/publications)



## In honor of Siobhan Miles

Founder of the Butterfly Longitudinal Re/integration Research Project, none of this would have been possible without her compassion and care for the children of Cambodia.



# A DECADE OF SURVIVOR VOICES

# JUSTICE

## Case Support Project

*Provides hotline, legal and referral support for Cambodians who are victims of trafficking and abuse both nationally and internationally.*

*Chab Dai partnered with the Ministry of Social Affairs, Veterans and Youth Rehabilitation and wrote an official letter to the Ministry of Health, advocating that medical treatment for survivors of trafficking and sexual abuse should be free of charge. As a result, in August 2019 the Ministry of Health issued an official notice to announce that all public hospitals must provide medical treatment and services free of charge to all survivors of human trafficking and sexual abuse.*

- **144** cases of trafficking
- **28** cases of rape
- **135** clients repatriated back to Cambodia



## Legal Support Project

*Provides free legal support for victims of trafficking and abuse.*

- Conducted legal consultation session with **58** clients
- **32** cases in trial process
- **35** verdicts read

*Our Legal Support team had a meeting to help foster better collaboration between the court, police, and legal representation. After their meeting, the Legal team noticed a significant change in the court process. This included faster investigations and quicker trials, all three sectors working together more efficiently, and beginning to understand and respect each other. A rape case worked on by our Legal team was closed within 5 months, one of the fastest cases they've ever tried. This means survivors receive justice sooner and can begin to put their trauma behind them sooner.*



# Community-Based Client Care Project

*Supports Cambodian social workers and counselors working with survivors in the community.*

- **28** clients in counseling:
  - 20 survivors of trafficking*
  - 8 survivors of sexual abuse*
- Conducted **92** counseling sessions
- **139** conference participants
- Worked with over **40** institutions

*When one survivor first started counseling, she told our team that she felt very uncomfortable returning to her community. The fear that people would discriminate against and judge her for the trauma she'd been through caused her stress that impacted her mental and physical health. She struggled with feelings of shame, had trouble sleeping, was not eating properly, and would not speak with friends or classmates. After a year of meeting with our counselors, she spoke with our team clearly, a smile stretched across her face. She told them she was sleeping soundly through the night, eating regularly, and now loves spending time with friends and helping peers at her school.*

# ADVOCACY

Trains police officers on how to respond to cases of trafficking and exploitation, and protect the community members they serve. Provides policy recommendations to strengthen memorandums of understanding between the Cambodian government and foreign governments to better assist Cambodians who have been trafficked across borders.

Conducted **9** trainings with **91** police and social affair officials in attendance

*"Before I participated in Chab Dai's training I would ask child survivors hard, non-sensitive questions. Now, I ask in a gentle manor, ensure a parent is with them and the door to the interview room is closed during our conversation." -Police officer*



# GOVERNANCE & FINANCE

We are fully committed to modeling the highest of standards in all that we do, including fiscal transparency, accountability, and stewardship.

**Chab Dai International** is registered as a public benefit corporation with the United States IRS under EIN 26-4646578. It is overseen by a Board of Directors comprised of members internal and external to national Chab Dai offices

**Chab Dai Cambodia** is registered with the Royal Government of Cambodia's Ministry of Foreign Affairs under the sponsorship of Chab Dai Charitable Trust in the U.K.

**Chab Dai Charitable Trust**, registered in the UK (charity # 1103241), it is governed by a Board of Directors, with representation on the Chab Dai International board

*For more information visit [www.chabdai.org/about](http://www.chabdai.org/about)*

## Some of our Supporting Partners

Erikshjälpen (ERIKS)  
Ratanak International  
Imago Dei Fund  
International Needs New Zealand  
Schwab Charitable Foundation  
ACC International Relief, Inc.  
Finnish Evangelical Lutheran Mission (FELM)  
Global Giving  
Tenth Church, Canada  
Hope for the Nations  
Change A Path USA  
Karakin Foundation  
Love 146  
Transform Aid International  
Stronger Together Foundation Canada  
& many individual supporters



## 2019 Income

Total: \$929,687

## 2019 Expenses

Total: \$965,053

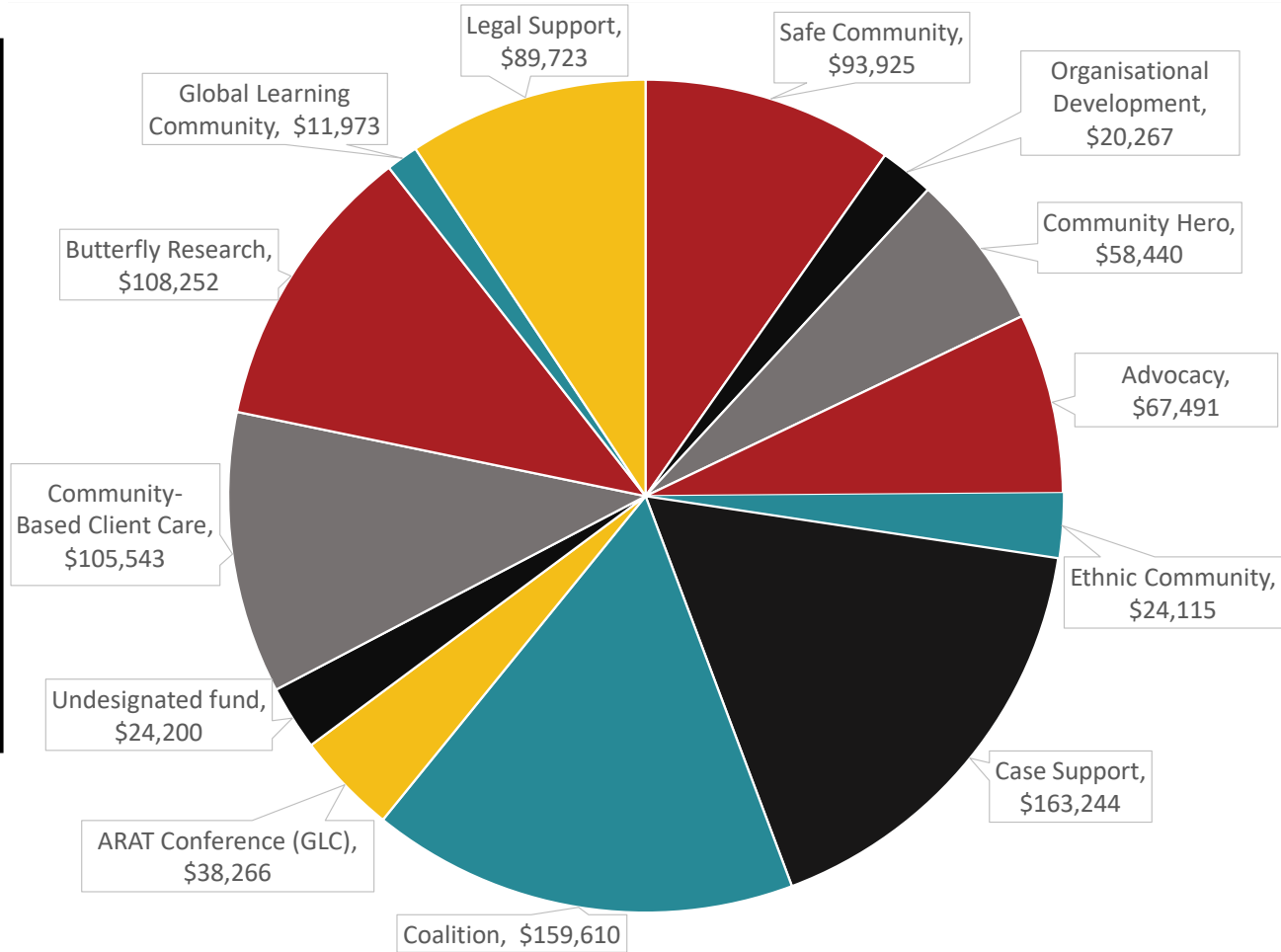
Direct Project: \$838,129

Operations: \$126,924

(Includes admin, fundraising and organizational development)

Audited financials & details available by request.

IRS Form 990 & financial detail available at [guidestar.org](http://guidestar.org)





[www.chabdai.org](http://www.chabdai.org)

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[info@chabdai.org](mailto:info@chabdai.org)



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