



24.4% increase in the number of people who have been rescued from slavery and human trafficking.

**2010**  
 The National Minimum Standards for Human Trafficking and Exploitation of Women and Children were established.

**2010**  
 The National Commission to Monitor the Suppression of Human Trafficking, Smuggling, Labour, Exploitation of Women and Children was established.

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**2013**  
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**2014**  
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**2015**  
 The National Commission to Monitor the Suppression of Human Trafficking, Smuggling, Labour, Exploitation of Women and Children was established.

# CHAB DAI IMPACT REPORT

2015



# 2015 AT A GLANCE

Jan | Feb

Liberty Asia and Chab Dai officially begin partnership for re-design and development of Freedom Collaborative

GLC America completes Spanish translation of toolkit to assist shelters in Latin America meet minimum standards and promising practices

Mar | Apr

Facilitation of *Essential Health Components of Aftercare Assistance* workshop

Learning Community collaborates with the Ministry of Social Affairs to conduct training on National Minimum Standards in caring for trafficking survivors

May | Jun

10 Year Anniversary Celebration at our Bi-Annual Member Meeting

Case Support team visits Malaysia to work on 8 cases of trafficking, providing translation, counseling and legal assistance

Jul | Aug

Ethnic Community Project releases baseline study on Cham Muslim communities

Completion and release of *Give & Take*, a study on short-term volunteers coming to Cambodia

GLC America visits partners in Latin America and extends Spanish toolkit pilot to two additional countries



*Sept | Oct*

Jeut Nung Dai hosts 2nd Annual Social Work Conference on Direct Social Services

Collaboration with Free the Slaves and DC for Freedom to facilitate the Aftercare Standards Working Group at the Slavery Forum, held at Stanford University

*Nov | Dec*

Bi-annual Member Meeting on "Collective Impact"

Chab Dai National Director accompanies Cambodian Government to China to address forced marriage and assist with bilateral MOU

Butterfly Research launches thematic and working papers on Stigma

# *Celebrating 10 Years 2005 - 2015*

Founded in Cambodia in 2005, Chab Dai ("joining hands" in Khmer) addresses human trafficking and exploitation through coalition building, advocacy and research.

## **OUR VISION**

With offices in Cambodia, the US, Canada and UK, Chab Dai's vision to see individuals and agencies work together is built on a Biblical framework of working together as the body of Christ, in addition to the global framework for human rights. This vision has been expanded from our initial work in Cambodia, and we now work with coalitions and partners in over 20 countries.



## **OUR CORE VALUES**

*Knowledge for Sharing  
Advocacy for Justice  
Support for Strength  
Hope for the Future*

**TO LEARN MORE** go to [chabdai.org](http://chabdai.org)



# Collective Impact

## **Collaboration is at the heart of what we do.**

Chab Dai is more than a network. We operate as a “learning community” and backbone organization to counter-trafficking efforts where we work because this recognizes the limitations of individuals and organizations working in isolation. By raising standards to address trafficking *pro-actively* rather than *re-actively* and collaborating with organizations with similar goals, we can combine our resources and experience for greater collective impact.

## **Large-scale change comes from better cross-sector coordination.**

*Stanford Social Innovation Review's* ongoing series on collective impact for social change consistently emphasizes the importance of having an organization with staff and strategic coordination skills to serve as “backbone support” to propel accelerated change. As a backbone organization, Chab Dai prioritizes guiding the vision and strategy behind counter-trafficking initiatives, and helps to generate shared knowledge and skills. *For more on collective impact, visit [ssir.org](http://ssir.org).*



# Leadership



**HELEN SWORN**  
**FOUNDER & INT'L DIRECTOR**

*"I continue to be inspired by our team, who are passionate and relentless in working to see an end to exploitation. They are true heroes."*



**RUOS YENG**  
**COUNTRY DIRECTOR, CAMBODIA**

*"I believe we are showing God's love to bring justice and empowerment to communities where we work."*



**ORNG MUYLEN**  
**FINANCE DIRECTOR, CAMBODIA**

*"Chab Dai continues to build a network towards one vision, one identity & one community to abolish all forms of abuse and exploitation!"*

## INTERNATIONAL BOARD OF DIRECTORS

Joseph Lin, *Chair*

Riley Lee, *CFO*

Tania DoCarmo, *Secretary*

Tim Amstutz

Nop Channy

Jennifer Sherwood

Julia Smith-Brake



# Our Projects

## in Cambodia

*Learning Community*

*Jeut Nung Dai*

*Charter Doorsteps*

*Safe Community Project*

*Ethnic Community Prevention*

*Community Heroes*

*Case Support*

*Butterfly Research*

## International

*Global Learning Community*

*For additional info on our projects go to [chabdai.org](http://chabdai.org)*

# CAMBODIA PROJECTS

## Coalition & Member Support

### Learning Community

- ✓ Provided training and workshops on child protection, medical needs, media and national minimum standards with **199 staff participants**
- ✓ Printed and distributed **747 referral directory booklets** and **423 member directories**
- ✓ Hosted **544 member staff** at bi-annual member meetings (36% over the predicted turnout), and **72 member staff** at our provincial member meetings (44% over predicted turnout)
- ✓ Facilitated **forums** on family, human resources, finance and management with **161 participants** (53% over planned participation)
- ✓ Distributed **79 newsletters** with information regarding opportunities for training, coalition activities and other upcoming events to over **315 subscribers**.

### Jeut Nung Dai (Heart & Hands)

- ✓ Provided an opportunity for networking and training with **200 participants** at our **2-day social work conference**
- ✓ Provided **direct counseling** for 20 trafficking survivors
- ✓ Worked with local authorities and conducted follow-up for **7 cases**





*“This Chab Dai course gave me **EXACTLY** what I needed to know... it gave me access to something **VITAL** that **I NEVER KNEW BEFORE.**”*

*Trainee | Chab Dai Member  
Organization*

## *Charter Doorsteps*

- ✓ Appx. **50% more participants enrolled in trainings than planned**, indicating we provide an in-demand and high quality service to our members
- ✓ **Provided training** on Project Cycle Management, Leadership, Livelihood Development, Learning to Learn, Financial Accountability & Sustainability, and Stress Management
- ✓ Conducted **97 follow-up meetings** with members to update the progress on Charter Improvement Action Plans
- ✓ Provided Charter members with **individualized, custom consultancy** on improving financial systems, SPSS, and Human Resources
- ✓ Partnered with Ragamuffin International to provide a **staff care program** with 133 participants

# CAMBODIA *Prevention & Intervention Projects*



## *Safe Community Project*

- ✓ Our Safe Community program trained **92 influential community figures** on protecting community members from trafficking and abuse, who then trained over **1,512 community members** in **25 villages** and **2 public schools**
- ✓ Organized **6 live radio shows, broadcasted in 3 provinces** educating the public on trafficking, sexual abuse, safe migration and forced marriage. We followed up with **180 callers & interviewees**.
- ✓ **36 trained participants** were selected to be volunteer trainers and continue to educate and train those in nearby communities

## *Ethnic Community Prevention*

- ✓ Aims to **empower ethnic minority communities** in Cambodia to protect those at risk of sexual abuse and trafficking
- ✓ Conducted bilingual training on trafficking, sexual abuse and safe migration with **758 community members in attendance, including 285 children**.
- ✓ **47 cases** of trafficking, domestic violence, rape, child labor and/or forced marriage were reported to our hotline as a **direct result of training**
- ✓ **40 families** we work with directly have shown change in how they care for children and vulnerable people in their community



## *Community Heroes*

- ✓ Creates a **sustainable and organic basis** for preventing trafficking in rural areas of Cambodia by **empowering and encouraging existing volunteer trainers (heroes) to protect their communities**
- ✓ Conducted refresher course with **80 heroes** on trafficking, abuse and safe migration
- ✓ Our 80 heroes **reached 10,352 people in 166 villages in 8 provinces** with education on safe migration, trafficking and sexual abuse
- ✓ Our team **visited 33 heroes in their home provinces** and interviewed 18 families who attended community training with our heroes

## *Case Support*

- ✓ Provides **24/7 hotline support**, referral services, legal support and medical assistance to assist local and international victims of abuse & trafficking
- ✓ The majority of foreign cases occurred in **China, Malaysia, Thailand and Indonesia**
- ✓ Coordinated **135 local trafficking cases** and **30 local rape cases**, resulting in the **arrest of 15 brokers and 8 guilty verdicts for rape**, with several cases still moving through the court system
- ✓ Assisted with **55 cases of forced marriage to China, 63 trafficking cases to Malaysia, and 17 labor trafficking cases to Thailand**, resulting in **100 repatriations** to Cambodia and with many survivors pursuing legal complaints against their perpetrators



# CAMBODIA

## Advocacy & Research

### Butterfly Longitudinal Research

A longitudinal study examining the (re-)integration process for survivors of sex trafficking in Cambodia over a ten-year period. The overriding objective is to understand (re-)integration from the perspective of survivors themselves.

- ✓ Completed our **6th year** of research
- ✓ **Produced two papers:** One on **Stigma** (thematic + working papers), and one on **Economic Reintegration**
- ✓ **90% of the original cohort** were interviewed
- ✓ **Provided referral services** to 4 research participants, and 15 **received counseling**

Papers available for download at [chabdai.org](http://chabdai.org)

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*“Survivors’ responses to negative labels and stereotypes span a continuum from demoralizing to empowering.”*

*Taken from Working Paper: “Survivor Experiences & Perceptions of Stigma” p.16*

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**Survivor Experiences and Perceptions of Stigma:  
Reintegrating into the Community**

## Working Paper

### The Butterfly Longitudinal Research Project

A Chab Dai study on (Re-)integration: Researching the lifecycle of sexual exploitation & trafficking in Cambodia

- Report Author : Todd Morrison
- Contributing Authors : Siobhan Miles, Lim Vanntheary, Nhang Channtha, Sreang Phaly & Bun Davin

Year 2015



# INTERNATIONAL *Global Learning Community*



## *Asia*

GLC Asia partners and exchanges lessons learned with counter-trafficking stakeholders primarily in **Asia**

- ✓ In 2015, worked with partners in **16 countries**
- ✓ Worked closely with **Liberty Asia** to re-develop and pilot **Freedom Collaborative**, an online platform strengthening cooperation among international counter-trafficking stakeholders
- ✓ Provided **one-on-one mentoring** with partners in Vietnam, Fiji, Thailand, India and Indonesia
- ✓ Participated and facilitated workshops at **major conferences** in Hong Kong, Thailand, Indonesia, the United Kingdom and United States

## *Americas*

GLC Americas shares information, expertise and resources with partners throughout **Latin America**

- ✓ In 2015, GLC America worked with NGO and government partners in **5 countries**
- ✓ Completed **Spanish translation and contextualization** of toolkit designed to assist service providers develop housing for survivors of human trafficking; **initiated toolkit training** with government and social service providers
- ✓ Established formal partnership for knowledge exchange and mentoring **between Latin America and Chab Dai projects in Cambodia**

# GOVERNANCE & FINANCIAL OVERVIEW

*We are fully committed to modeling the highest of standards in all that we do, including fiscal transparency, accountability, and stewardship*

**Chab Dai International**, overseen by a Board of Directors made up of international members both internal and external to other Chab Dai offices, is registered as a public benefit corporation with the United States IRS under EIN 26-4646578

**Chab Dai Cambodia** is registered with the Royal Government of Cambodia under the sponsorship of Chab Dai International. In-country governance is assisted by a Cambodia Steering Committee, made up of representatives of Chab Dai Cambodia coalition members

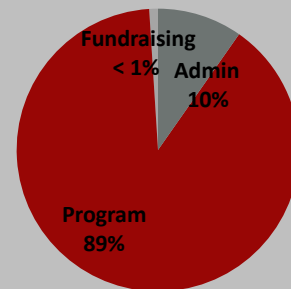
**Chab Dai & Yejj Charitable Trust**, registered in the UK (charity # 1103241), and **Chab Dai Canada** (charity # 81890 6703 RR0001) are governed by their own Boards of Directors, with representation on the Chab Dai International board

*For more information, see our Governance page at [chabdai.org](http://chabdai.org)*

## CHAB DAI INTERNATIONAL

**2015 TOTAL EXPENSE**  
**\$ 340,140**

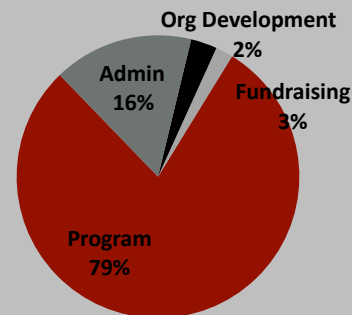
*IRS Form 990 & financial detail available at [guidestar.org](http://guidestar.org)*



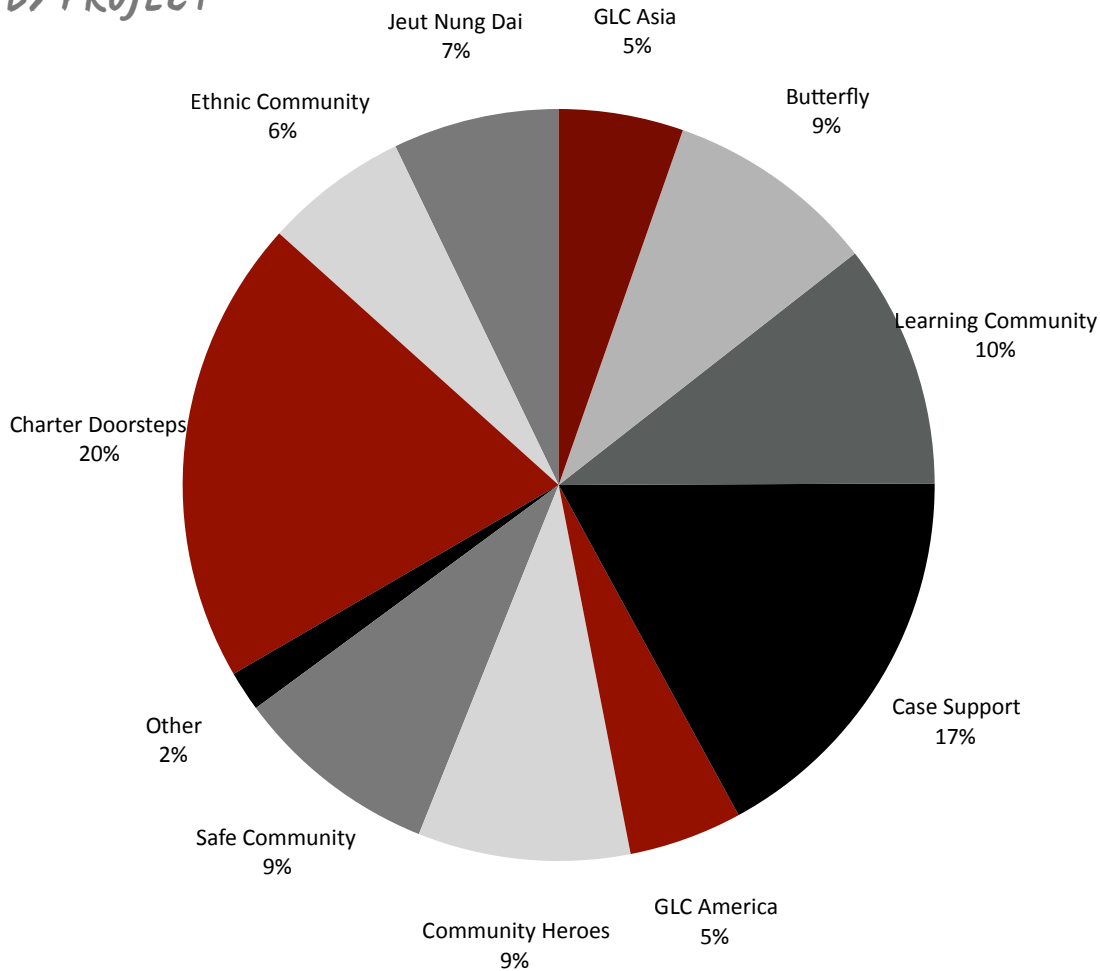
## CHAB DAI CAMBODIA

**2015 TOTAL EXPENSE**  
**\$ 740,087**

*Audited financials & detail available by request*



# TOTAL PROGRAM EXPENSE BY PROJECT





## Contact Us Globally

[www.chabdai.org](http://www.chabdai.org)

**Cambodia** | [cambodia@chabdai.org](mailto:cambodia@chabdai.org)

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**International (USA)** | [intl@chabdai.org](mailto:intl@chabdai.org)

**Twitter** @chabdai

**Facebook** /ilikechabdai

**Blog** [chabdai.org/blog](http://chabdai.org/blog)

## Some of our Partners

Erikshjälpen (ERIKS) | Ratanak International | Samaritans Purse | Imago Dei Fund | Equitas Group | Finnish Evangelical Lutheran Mission (FELM) | Transform Aid International | Love 146 | Bridgeway Foundation | Tenth Church, Canada | ACC International Relief, Inc. | Hope for the Nations | Earth Heir | Liberty Asia | Lightforce International | Aloetree | Faith Alliance Against Slavery & Trafficking (FAAST) | Hope for Justice | Schwab Charitable Foundation | Riverkids | GlobalGiving | Zeiger Charitable Foundation | Over 50 Chab Dai Coalition Members & *many more*



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PHOTOS BY Joseph Arnold, Georgio Algeri, Chab Dai Team  
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