



**CHAB DAI**





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## COLLABORATION IN PRACTICE

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"Collaboration" is a word so frequently used in meetings, conferences, proposals, policies and reports that there is danger it is only seen as a concept and not a practice - therefore, reducing it to mere rhetoric. Chab Dai understands the value of collaboration. We go beyond the rhetoric by putting collaboration into practice. This is not easy or fast. Rather, it requires us to work with others, not based on our own agenda but on a common vision that supersedes both organisations and their entities, in order to ultimately benefit those we serve.

We have been putting "Collaboration in Practice" for more than 13 years as an organisation - and we are seeing now that the effort and perseverance is bearing fruit despite the long-game of it all. It may be unproductive or counter-intuitive, as the anti-trafficking movement likes to see action and impact quickly and on our own terms.

Collaboration in Practice puts us outside our comfort zone - it means meeting with, learning from, listening to, and taking action alongside others. These partners could be NGOs, academics, businesses, communities, and governments - and together we can go further and have a deeper and more lasting impact. So, all of those meetings, emails, Skype or phone calls, and trainings that seem to take so much time out of our "proper project work" are in fact part of that project work. It is the only way that we are going to see change beyond our own project, our organisation, our communities, and our nations.

This is Collaboration in Practice.



Helen Sworn  
*International Director*

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## OUR STORY

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Chab Dai has been building partners and competency within the anti-trafficking movement since 2005. Founded in Cambodia, Chab Dai means “joining hands” in Khmer and is an organization committed to working with diverse stakeholders to abolish all forms of abuse and exploitation.

The organization was initially established as a response to the rapid but uncoordinated growth of anti-trafficking individuals and organizations coming to Cambodia to combat the issue. Recognizing the gap in collaboration, Chab Dai connected with all these groups and asked if they would be willing to work together. Two years later, Chab Dai Coalition was established after conducting a baseline assessment among existing organisations to see what the main issues were, who was doing what to address them, and where were the gaps and overlaps. Today, our coalition of both international and local NGOs working on the issues of human trafficking, exploitation and abuse, has grown to a membership of 51.

Chab Dai also recognized the need for additional programs beyond coalition building and capacity support of organizations. With the ever changing trends of human trafficking in Cambodia and around the world, we added on projects working on prevention and community engagement, community-based client care and legal support, and a research team dedicated to highlighting the voices of survivors of sexual exploitation.

In 2018, our organization has grown to 55 staff members across 10 projects. And we are excited to share Chab Dai with all of you!



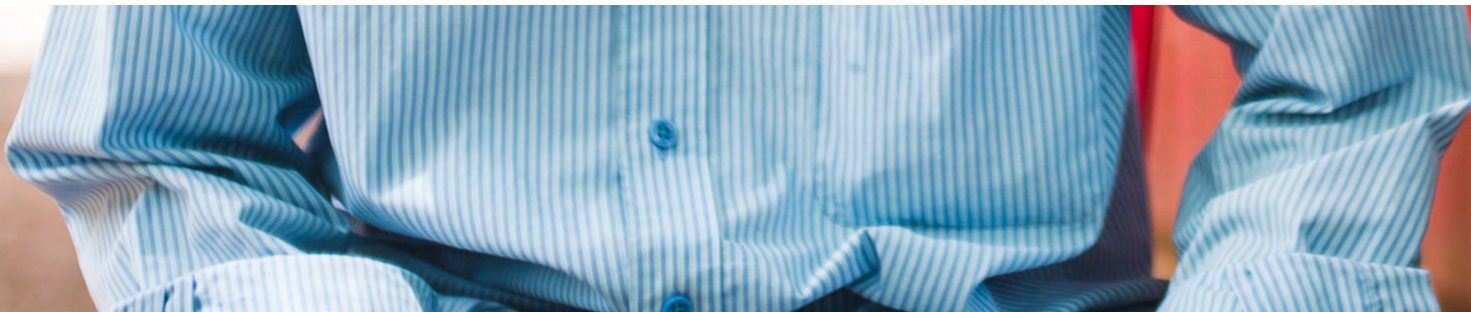


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## **OUR VISION**

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**Committed to working together with diverse stakeholders to abolish all forms of abuse and exploitation.**



**“Depriving someone of their freedom is a terrible violation. Modern slavery is a destructive, personal crime and an abuse of human rights. It is a widespread and profitable criminal industry but despite this it is largely invisible, in part because it disproportionately affects the most marginalised.”**

**Cambodia is ranked 9th out of 167 countries for prevalence of human trafficking, with an estimated 261,000 people living in modern slavery, according to the Global Slavery Index.\***





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# PROGRAM PILLARS

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## OUR PROJECTS ALL OPERATE UNDER FIVE KEY PROGRAM PILLARS:



### COALITION & CAPACITY BUILDING

*Cambodia Coalition  
Global Learning Community*

## WHY?

**BECAUSE** when organizations work alone, we limit our access to resources and opportunities for capacity building and implementing best practices in order to best serve survivors and victims of human trafficking and exploitation.



### PREVENTION

*Safe Communities  
Ethnic Community  
Community Heroes*

**BECAUSE** a lack of knowledge and awareness continually leads to trafficking and exploitation of vulnerable community members.



### JUSTICE & CLIENT CARE

*Case Management Support  
Community Based Client Care  
Legal Support*

**BECAUSE** survivor's rights are still violated or denied and their access to justice is limited.



### ADVOCACY

*Advocacy*

**BECAUSE** existing laws regarding human trafficking need to be implemented and international collaboration on cross-border trafficking cases needs to be improved.



### RESEARCH

*Butterfly Longitudinal Re/integration Research*

**BECAUSE** survivors of trafficking and abuse deserve to have their voices heard, and what they have to say can be used to shape better programs and policies in the future.



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## CHAB DAI COALITION

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### *Coalition and Capacity Building*

- Provide capacity building trainings based on the needs of our members, such as Child Protection, Basic and Advanced Counseling, and Program Management Cycle.
- Host Chab Dai's Bi-annual Members Meetings in Phnom Penh and in the provinces to bring together our 51 members for a time of learning and networking.

## Story from our team:

Due to Cambodia's history of genocide and limited human resources, there is a still need to train up the next generations of professionals in the anti-trafficking field. The Coalition team offers trainings to build the capacity of those who work directly and indirectly with survivors and those at risk. After attending Chab Dai's Advance Counseling training for member organizations, one of the participants shared an encouraging story with our coalition team:

"One of my client has serious psychological problem - he laughed without reason, cried, and remained in isolation. I attended Chab Dai Coalition's Advance Counseling Training, and soon began to apply one of the new counseling methods I learned on my client. Over the course of a few months, I could see that he was improving day-to-day. He was communicating better with the other boys, he has more positive thoughts, and he even began to plan for his own future as a auto repair man."





## GLOBAL LEARNING COMMUNITY

*Coalition and Capacity Building*

- Consult with partners on coalition building and organizational development in Asia, East Africa and Europe
- Host the Asia Region Anti-Trafficking (ARAT) Conference in Bangkok, Thailand
- Present at conferences on human trafficking in United States, Europe, South Asia, and Southeast Asia

### Story from our team:

Our GLC team came along side two organizations in Africa - Willow in Uganda and HAART in Kenya - to begin building a coalition in each country. By connecting them with a donor from our ARAT Conference, Willow received the funds to hire their first Coalition Coordinator. Chab Dai's Founder, Helen Sworn, flew to both Uganda and Kenya to consult on coalition building, partnership analysis and strategic planning. As a result, others are seeing the need to build coalitions in their countries and regions.

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## SAFE COMMUNITY

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### *Prevention*

- Organize live radio shows focused around the topics of trafficking, sexual abuse, safe migration and forced marriage.
- Host “Listening Clubs” to encourage community members to come together and listen to radio shows and engage with the content.



### Story from our team:

One of our Listening Club leaders shared that he prevented one community member from moving abroad to find work by warning him of the dangers of unsafe migration. He used the materials and information he learned from Chab Dai to share about the dangers and risks.

“There was a man who was trying to work in Thailand. I tried to explain how dangerous it was to work illegally in Thailand. I used Chab Dai’s flip chart about the migration process to explain the risks. He realized that working abroad is hard and that it would take a long time for him to be a legal migrant worker. And finally, he decided to stay and work nearby his village.”



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## ETHNIC COMMUNITY

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### *Prevention*

- Conduct bilingual training on human trafficking, sexual abuse and safe migration to Vietnamese and Muslim ethnic groups in Cambodia
- Host a family-based workshop on parenting skills with ethnic families
- Work with and maintain positive relationships with community leaders in multiple provinces

### Story from our team:

Ethnic minorities in Cambodia have historically been more vulnerable to being trafficked and exploited. They have limited access to services, protection, or information regarding the dangers of human trafficking. Our Ethnic Community team ventured into the Kampong Chhnang and Ratanakiri provinces, where they taught ethnic families about human trafficking, child abuse, child rape, unsafe migration, and positive parenting. As a result, our team has seen vast improvements within these families - with some of them actively encouraging their children to stay away from drugs and gangs and to attend school.



## COMMUNITY HEROES

### Prevention

- Recruit and train volunteer Community Heroes (i.e. District Police, village leaders, church leaders, District Women's Affairs Officers, etc) on the issues of human trafficking, unsafe migration, sexual abuse and exploitation
- Equip Community Heroes with informational materials for distribution and awareness raising within the communities
  - Work with Community Heroes to report cases from the community to Chab Dai's Case Support Project

## Story from our team:

During one of our awareness raising forums, one man shared his painful experience being trafficked to Thailand:

He traveled to Thailand to find a job, so he could support his family. A trafficker smuggled him across the Cambodian border by boat in the middle of the night. For six years he worked on a fishing boat with five other people. When he asked for his salary, the boss would tell him he had paid the man who smuggled him into the country already and would therefore give this man nothing. When he finally escaped off the boat, the Thai police arrested him and kept him in jail for over a week because he had no passport and had illegally crossed the border.

As this man told his story, many began to cry as they connected with his pain and realized the many dangers of human trafficking.





## CASE SUPPORT

### *Justice and Client Care*

Provide local and international case support for trafficking and rape victims and survivors ●

Work with embassies and international NGO partners to repatriate trafficked Cambodians back to Cambodia from other countries ●

Refer victims and survivors to partner NGOs in order to ensure they receive appropriate services, such as counseling, vocational training, and legal aid ●

### Story from our team:

Two of our partners in China were able to help Chab Dai's Case Support team on a recent forced marriage case. The first partner had their volunteer purchase a bus ticket for the victim to travel from the province to the Cambodian Consulate in Shanghai. Our second partner waited for the victim at the Shanghai bus station and escorted her safely to the Consulate. From there, Chab Dai was able to coordinate her repatriation back to Cambodia. In 2017, Chab Dai worked on over 60 forced marriage cases of young Cambodian women trafficked to China. Forced marriage continues to be the most common type of trafficking case our team responds to.



A photograph of two people on a motorcycle on a dirt road. The person in the foreground is wearing a blue hoodie and a black helmet. The person behind them is wearing a blue jacket and a white helmet with a blue and green design. The motorcycle is black and has a license plate with Khmer text. The background shows a dirt road, trees, and a small building.

## COMMUNITY BASED CLIENT CARE

### *Justice and Client Care*

- Provide counseling, transportation, food, and additional services to survivors and their families
- Organize the Direct Social Services Conference for social workers and counselors to discuss standards of care and facilitate networking between practitioners that work with survivors of exploitation, trafficking, and abuse

### Story from our team:

During one of our counseling sessions with a survivor of human trafficking, she was able to express her dream of expanding her small business selling food in her village. At the time, she was using an old bike that only allowed her to carry two baskets of food, so our CBCC team bought her a brand new bicycle and provided a grant to expand her business. Chab Dai strongly believes in supporting survivors back in their communities as they pursue their goals for the future.





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## LEGAL SUPPORT

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*Justice and Client Care*

- Provide legal consultations for rape and trafficking victims and their family members

- Represent clients in court and work with prosecutors and judges to ensure victims receive the compensation and justice they deserve

### Story from our team:

Chab Dai walks closely with clients throughout the duration of their case. They ensure that they understand the legal process, helping them feel more confident because they have someone by their side. It is because of this dedication that a rape survivor found the courage to file a complaint against her attacker. At the start, she was fearful of what would happen if she filed a report - believing her chances of getting justice were low and not worth the struggle. After our lawyer ensured that our team would be there alongside her during the entire legal process, she filed the complaint with the police, initiated the legal case, and was empowered to speak out against the man who abused her in court.





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## ADVOCACY

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### *Advocacy*

- Train local community police officers on how to appropriately respond to cases reported from the community and how to implement basic human trafficking laws
- Organize a Community Forum to bring together local police and community members in order to build stronger relationships and more trust between them

## Story from our team:

We have seen relationships change for the better between community members and the local police. Community members have expressed that they are no longer afraid to report cases and complaints to the police, as officers are more likely to respond to cases rather than asking for an illegal “service fee” for their work. We have seen officers taking more action themselves and positively influencing their communities. One such officer, who attended our advocacy training, began distributing Chab Dai’s Helpcards with our hotline number printed on it to the community. Later on, he himself called the hotline and reported a case of forced marriage to our Case Support team. Working together, the police were able to arrest the trafficker, making the officer’s home a little safer and sending a clear message to the community that there is justice for those who are trafficked.





## BUTTERFLY RESEARCH

*Research*

- Conduct longitudinal research with 128 trafficking survivors from across Cambodia
- Produce thematic papers around topics such as resilience, stigma, and shelter experiences
- Advocate for survivors through hosting round tables with coalition members and associate partners to discuss their programming and policy

### Story from our team:

Over the last 9 years, the Butterfly Research team has made strong connections with participants, building trust and camaraderie with each person. This relationship has become special to the participants. Many expressed how isolated they felt once they were back in their communities, but that the team's visits were a time for them to express themselves freely and connect with someone who knew about their past with no judgments. One young woman put it this way:

“There are many children who like [participating in Butterfly Research interviews]. For me personally, I like it very much because we have a lot of chances to share what we never tell others. When I meet with you, I can tell you and you not only listen to me, but you also bring my idea to practice. I am really thankful for this.”

While the central purpose of the project is to publish their research findings that follow survivors through their reintegration process, the research team is also creating a safe space for survivors to express their voices and cope with all they have been through.

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# LEADERSHIP

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**HELEN SWORN**

*International Director*



**ROS YENG**

*National Director, Cambodia*

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